



**Looking for  
your next step?**

**Optima**



**"The eye is always drawn  
to something new"**

Anouschka Walker  
Senior Interior Designer  
HOK







Founded in 1986, Optima is a world-leading designer, manufacturer and installer of glass partitions and doors, with manufacturing sites in the UK and Malaysia. We have an international reach, as well as offices throughout Europe, the Middle East and the APAC region.

Dedicated to innovation, our expert team of in-house technical designers and project managers are on hand to ensure our glass partition systems work seamlessly to achieve the design and specification standards of your project.

From acoustics to fire rated glass, we have a range of glazed solutions for office, education and commercial projects. With a focus on design excellence, quality of

product, outstanding customer service and a reputation that is second to none in the industry, we continue to set the standard for glass partitioning and consistently deliver award-winning projects on-time and within budget.

We operate worldwide and are proud to have worked with some of the world's leading design practices, and in many iconic buildings.

## What we do



Our mission is to facilitate the successful completion and delivery of our customer's designs, consistently, to the highest quality standards, on-time and within budget. We can offer advice and assistance through every step of the process.



## Our projects



**Your Space, London**  
Stephen Lawrence Charitable Trust



**Adobe, Dublin**  
Computer software company



**Condé Nast International, London**  
Publishing house, brands include Vogue and GQ



**Heriot-Watt University, Dubai**  
Satellite campus University in the UAE



**Twitter, Dublin**  
Online news and social networking service



**PepsiCo, Dublin**  
Soft drink manufacturer



**OpenText, London**  
Software developer



**Demonware, Dublin**  
Subsidiary of Activision Blizzard

## Our people



Our teams operate in various locations internationally but we all like to work towards the same core values. We're always looking to recruit, develop and retain good people who will share our values and enjoy working with us.

### Respect:

We will ensure that we always treat our clients, colleagues and the environment with respect.

### Diligence:

Attention to detail is paramount; we are thorough and meticulous in everything that we do.

### Innovation:

We believe in continual investment in development; working in partnership with clients for great projects that reflect our culture.

### Enjoyment:

We enjoy the collaboration required to deliver a successful result and we endeavour to ensure our clients and colleagues enjoy their journey too.





## Our roles

We have a range of different roles within our organisation and we're always looking for talented people to join us and develop. There are exciting opportunities to further your career. The types of roles you can work in include:

- Project Management
- Quantity Surveying
- Accounts
- Credit Control
- HR
- Marketing
- Buying
- Estimating
- Sales
- Design
- Installation
- Production Supervision
- Production Planning
- Engineers
- IT
- HSQE (Health Safety Quality Environment)
- Welders/Fabricators
- Fabricating Operatives
- Manufacturing Operatives
- Warehouse Operatives
- Maintenance Technicians
- Assembly Operatives
- Production Operatives



## The programmes



For us, the most significant investment we can make in terms of development and growth is in the next generation.

Apprenticeships, graduate programmes and internships are just a few of the options now readily available for those looking to further their education whilst earning a wage.

What programme we offer greatly depends on the individual: education level, previous experience and interests. With so many options available though, how do you know what's best?

Give us a call, send an email or drop in to have a chat. Together, we can discuss which options will best benefit your future.

✉ 01494 492600

📞 [HR@OptimaSystems.com](mailto:HR@OptimaSystems.com)

## Our graduates

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For Rebekah Hughes, one of our Designers, the opportunity to learn and grow with the business is what encourages her the most. Having joined with no prior experience within the glass partitioning industry, she has now developed the confidence to take on more challenging work, stretch her knowledge even further and continuously seek new areas to grow her understanding.

*"We learn every day, there's always something new coming up, there are always new challenges. Everyone is willing to help everyone else, everyone works as one big team. I think that's the thing that's different about the company."*



George, a Product Designer, started his journey with us in 2014, when he joined us as an Apprentice Design Engineer.

*"I spent time within the manufacturing space, learning the process and understanding the limitations of manufacturing."*

*This prepared me to put that experience and knowledge into the products I would come to design and develop through my trainee role within the Product Design department, ensuring they are realistically obtainable within our environment.*

*Within my Advanced Level Apprenticeship, I gained a level 3 NVQ in Design Engineering. Managing a full-time job and working towards my qualifications was challenging at times, but truly helped me not only develop a structure for working life but develop as a person."*









# Optima

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