

## Optima Environmental Policy

This policy applies to the activities of Optima Contracting Ltd., Optima Products Ltd. and Optima Installations Ltd. in the United Kingdom and encompasses manufacturing operations at our factory premises; installation activities; and the operation of our offices.

Optima is committed to the continual improvement of our environmental management system to enhance our environmental performance through the support and involvement of all employees, suppliers and sub-contractors.

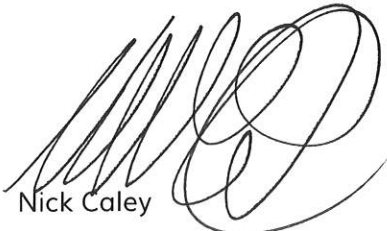
We shall ensure that our business activities comply with all relevant environmental legislation and fulfil our compliance obligations.

We are committed to the protection of the environment by seeking opportunities to manage and minimise our impact on the natural environment through:

- **mitigating Climate Change** and progressing towards Net Zero Carbon status by minimising our operational greenhouse gas emissions; reducing the embodied carbon of our products; and reducing associated transport emissions;
- **minimising pollution** of the air, land and water through implementing preventative and reduction measures;
- **improving the responsible and sustainable procurement of products and materials** through encouraging use of responsible sourcing certifications; procuring site timber from FSC<sup>®</sup>, or PEFC, Chain of Custody certified sources; and considering the environmental impacts of products during the procurement process;
- **reducing material waste** by implementing the waste hierarchy across our operations to minimise the amount of waste created; re-using products and materials where possible; and improve the sorting and recycling of remaining waste;
- **reducing the use of harmful chemicals** and seeking alternative products with lower environmental impacts throughout our business operations;
- **improving staff awareness** of environmental and sustainability issues relevant to the construction industry through providing, and encouraging access to, relevant training.

Our environmental performance shall be measured and monitored against annual targets in order to demonstrate progress towards our management system objectives.

This policy shall be reviewed annually and communicated to all employees including being publicly available to all interested parties via the Optima website.



Nick Caley

Chief Executive Officer

Date: 17 March 2021